Conflicts of Interest Policy

Managing conflicts · Document version 3 · Effective date: 1 July 2026

1. Purpose

This policy explains how Iron Bridge Markets identifies, prevents and manages conflicts of interest that may arise in the course of providing services to clients.

2. Identification

We maintain a register of circumstances which may give rise to a conflict of interest, including:

- Situations where the Company or an employee could gain at a client's expense.
- Incentives that favour one client or group of clients over another.
- Remuneration structures that could conflict with clients' best interests.

3. Prevention and management

Our arrangements include:

- Information barriers between business areas.
- A personal account dealing policy for all staff.
- Independent supervision and a dedicated Compliance function.
- Remuneration that is not directly linked to individual transactions.

4. Disclosure

Where our arrangements are not sufficient to ensure, with reasonable confidence, that the risk of damage to a client's interests will be prevented, we will clearly disclose the general nature and sources of the conflict before doing business with you.

5. Review

This policy is reviewed at least annually by the Board and updated whenever our business or regulatory environment changes materially.